

# ANTI-RAGGING POLICY

## **ANTI-RAGGING POLICY**

Ragging is a serious issue that has led to various tragic incidents, and the government of India has taken steps to curb it. The main legal framework for anti-ragging measures in India is the University Grants Commission (UGC) Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009. These regulations apply to all universities, deemed-to-be universities, and affiliated colleges in India.

## **Purpose and Commitment:**

Siena college of professional studies, Edakochi is committed to provide a safe and respectful environment for all members of the academic community. We have a zero-tolerance policy towards ragging in any form.

#### Definition:

Ragging includes any act that causes physical or psychological harm, discomfort, or humiliation to a student. This may involve bullying, abuse, intimidation, teasing, or any other behaviour that creates a hostile or threatening atmosphere.

#### **Anti-Ragging Committee:**

The college established an Anti-Ragging Committee, consisting of faculty members, administrative staff, and student representatives.

The Anti-Ragging Committee will be responsible for monitoring, preventing, and addressing ragging incidents.

#### Anti-Ragging Squad:

In addition to the Anti-Ragging Committee, Siena college shall form an Anti-Ragging Squad, comprising security personnel and staff members.

The Anti-Ragging Squad will conduct regular patrols and inspections to deter and detect instances of ragging.

#### Affidavits:

During the admission process, all students and their parents or guardians are required to submit affidavits affirming that they will not engage in or support any form of ragging.

#### **Mandatory Disclosure:**

Siena college will prominently display information related to anti-ragging measures across the campus. This includes contact details of committee members, helpline numbers, and details of disciplinary actions.

### Reporting Mechanism:

All students and staff members are encouraged to promptly report any incidents of ragging they witness or experience.

#### Consequences:

Individuals found guilty of ragging will face strict disciplinary actions, including suspension, expulsion, and legal action under applicable laws.

Compliance:
All members of the academic community, including students, faculty, staff, and administrators, are
expected to comply with this anti-ragging policy.
Review and Updates:
This policy will be periodically reviewed and updated as needed to ensure its effectiveness.
Siena college is dedicated to maintain a campus culture that is free from ragging, harassment, and
intimidation. We expect the cooperation of all members of our community in upholding this commitment.