



SIENA COLLEGE OF PROFESSIONAL STUDIES

(Affiliated to Mahatma Gandhi University, Kottayam, Kerala)

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DIVYANGJAN POLICY



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Introduction

Discrimination against individuals with physical and mental disability is prohibited under the Right of Persons with Disabilities Act, 2016. The Right to Education highlights the need of having an all-inclusive education, which means that students with learning difficulties and impairments have the right to have their educational needs met. Siena College of Professional Studies, Edakochi is against all kinds of discrimination, including disability.

Siena College of Professional Studies follows an all-inclusive policy to make education accessible to every section of the society, including differently-abled citizens. Divyangjan explains the institution's guidelines to keep the campus disable-friendly and provide an environment without discrimination.

Objectives of the policy

- To make the campus culture inclusive thus avoiding all kinds of discrimination and exploitation of disabled students.
- To make the campus infrastructure friendly for the differently-abled students.
- To make available all the facilities and programmes in the campus accessible and enjoyable for these students.
- To ensure that all legal provisions applicable to the differently-abled are implemented effectively in the campus.
- To guarantee care, concern and support by all members of the college for the differently-abled thus making the campus a disable-friendly environment.

Definition

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS). Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

Mechanism

1. Sensible convenience will be made to meet the necessities of the students with disabilities. Extra time for writing examinations will be granted by the University to those who are eligible.
2. Ensure admission to as many differently-abled students as possible by following the guidelines and reservation requirements of the university regarding the admission of physically disabled students
3. Provide all administrative assistance for all academic and non-academic requirements in the classrooms of the students.
4. The institution helps them apply and arrange for scribes after getting orders from the university and also provides extension of time for needy candidates.
5. A ramp is arranged for the differently abled students.